



## Who Jane is

Jane is a workshop leader, consultant and coach to a wide variety of organizations in North America, the UK and SE Asia. Prior to 1987, she spent 20 years as a human resource specialist and a manager in the public and private sectors.

Jane is certified by Edward de Bono as a Six Thinking Hats® trainer. She has a Master's Degree in Liberal Studies, as well as an Honours degree in Geography and post-graduate diplomas in Personnel and Management studies.

Jane has written two books, *The Colors of Supervision* (now in its 2nd edition) and *Don't You Have Anything Better to Do?* and is an avid reader. She believes that a long-term vision and time are required to develop potential. To capitalize on the learning experience, where practical, programs are delivered over an extended period of time.

## Jane's work is...

- **CUSTOMIZED** — You get what you and your organization want and need
- **UPBEAT** — Participants are energized
- **PRACTICAL** — Ideas and techniques to use immediately
- **BIG PICTURE PERSPECTIVE** — See the forest from above the trees
- **GOOD VALUE** — All training materials are included
- **FLEXIBLY SCHEDULED** — Weekends, evenings, whenever, anywhere to meet your needs
- **ONGOING** — Groups work together on projects, building relationships

## some of the Companies she keeps

- City of Surrey Fire Service
- Emily Carr University of Design
- Faculty of Education, Simon Fraser University
- Telus®

## What she does

Through workshops and consulting, Jane encourages you and your organization to get great results for yourself and your group. Jane specializes in working with corporate clients where participants are from the same organization. As a result, work is tailored to meet the the group's needs. Jane also works one-to-one when that is the better way to support personal growth.

Online  
Personal  
Style  
Indicator

**PERSONAL STYLE INDICATOR AND OTHER "STYLE" INSTRUMENTS ARE AVAILABLE ON-LINE AS WELL AS THE OLD "PAPER" WAY.**

## She is a member of...



**Six Thinking Hats®**

	Information		Benefits
	Feelings		Creativity
	Caution		Managing the thinking

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Jane is a certified Six Thinking Hats® trainer.

**Do you have half a day and need an opportunity to get your group working together in a safe and fun way so they can understand how to get people to cooperate more effectively in real life?**

**Leadout®** is an exciting, process-oriented leadership simulation that uses a land acquisition scenario to present most every challenge found in management: team building, transfer of key people, conflict, financial restraint, decision-making, planning, communicating, and motivation. Jane has successfully used **Leadout®** for many years with a number of clients.



**"One of the best and most exciting speakers the Association has had in a long time."**

## How she does it

Jane believes that a long-term vision and time are required to develop potential. As we learn best by doing, group and individual work allows time for skills to be internalized. This process encourages participants to get to know each other better—an ongoing value. All work is custom-designed to meet your specific needs.

Topics include:

### Developing a vision, changing your strategies, and taking action

As an organization or as an individual, you need to identify your own strategic planning needs, maybe change the way you do things, develop a resource system and, most importantly, put those plans into action.

Using Dr. Edward de Bono's Six Thinking Hats® program and other tools, we can work together on these areas and ensure that what you need is what you get.

### The right people in the right place at the right time

To get great results, you need to be effective at selecting the right people for your organization. Learn the importance of not being a victim of "Recruit in Haste, Repent at Leisure." Once you have done the detective work and chosen people right for your organization, become proactive in ensuring the best possible return on your people investment.

### Supervision and performance management

People don't benefit from being checked on every minute, nor from being totally ignored. Pay attention to varying needs and you can get great results. Learn more about managing the performance of yourself and others, including those you find personally challenging.

### Communication, cooperation, customers and self-renewal

The way you communicate affects all the people around you, including your customers. Learn how understanding whether you are mostly a gorilla, heart, spider or clown can make understanding yourself and others easier. Find practical ways to enhance your communication skills, and improve co-operation and teamwork by building positive attitudes.

### Taking care of the details – the next step

Even with your plans in place, you must pay regular attention to keep up your good work and maximize your investments in people. If you need a "referee" for your staff meeting or a "coach" for your management session, call Jane ...

## Her publications

[www.janedurant.com](http://www.janedurant.com)

Check the Web site regularly—we update it each month.

### Blog

<http://womensconversations.blogspot.com>

### Books

To find out more about Jane's books, *Don't You Have Anything Better to Do?* and *The Colors of Supervision* (now in its 2nd edition), contact Jane directly or order on the Web site.



***"Your Gorilla, Spider, Heart, Clown workshop was a resounding hit... it certainly generated lots of laughter and discussion for the rest of the convention. Your entertaining style and professional presentation were mentioned frequently by attendees as a highlight of our program."***

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